


ADDENDUM TO
MEMORANDUM OF AGREEMENT
BETWEEN
WESTON BOARD OF EDUCATION
AND
WESTON TEACHERS ASSOCIATION

The Weston Board of Education (the "Board") and the Weston Teachers Association (the "Association") hereby enter into the following Addendum (the "Addendum") to the Memorandum of Agreement regarding remote work due to school closures, hybrid work week models, and/or other such work arrangements related to COVID-19 working conditions for the July 1, 2020 – June 30, 2021 work year only (the "MOA"):


1. The parties incorporate herein by reference the provisions of the MOA.
2. The parties understand and acknowledge that, during the 2020-2021 work year, the Board and/or the Superintendent may decide to implement remote learning due to snow or other inclement weather (a "Remote Weather Day") as permitted by the Connecticut State Board of Education during the 2020-2021 school year.
3. In the event of a Remote Weather Day during the 2020-2021 work year, each member of the bargaining unit shall, if so directed by the Superintendent and/or his designee(s), perform work as described in the MOA and this Addendum in accordance with past practices and with the parties' collective bargaining agreement (CBA) except as modified by the MOA and/or this Addendum.
4. Bargaining unit members who, on a Remote Weather Day, cannot access technology due to a weather-related power outage shall be placed on paid administrative leave and shall not be required to utilize contractual leave provisions. In the event a bargaining unit member requires absence from work responsibilities during a Remote Weather Day for any other reason, the contractual requirements and restrictions (as well as the requirements and restrictions set forth in the MOA) relating to such absences shall apply.
5. All provisions of the CBA and the MOA shall remain in effect except to the extent such provisions have been modified by this Addendum.

6. This Addendum shall not be used as precedent or cited as practice by either the Board or the Association in any proceeding whatsoever except to enforce the terms of this Addendum.
7. This Addendum shall terminate either upon the end of the COVID-19 health emergency as determined by the Board in consultation with public health officials or June 30, 2021, whichever is earlier.



Association Douglas Pregman
President

11-30-2020
Date



Board Superintendent

11-30-2020
Date