

Personnel – CertifiedRecruitment and Selection

It is the responsibility of the Superintendent of Schools and/or his/her designee to determine the personnel needs of the school district and to locate suitable candidates for employment.

The schools shall engage in fair and sound personnel practices in the appointment of all district employees. The administration shall be responsible for establishing recruitment, selection and appointment procedures consistent with Board of Education Policy and Administrative Regulations. The Superintendent is authorized to employ non-administrative, certified employees on behalf of the Board of Education subject to state law and all applicable Board of Education policies and administrative regulations. All administrators must be appointed by the Board of Education.

Every effort will be made to recruit and hire an outstanding and diverse professional staff. The Board of Education is an equal opportunity employer.

Legal Reference:

Conn. Gen. Stat. Section 10-151 Employment of teachers.

Conn. Gen. Stat. Section 10-153 Discrimination on the basis of sex, gender identity or expression or marital status prohibited

Conn. Gen Stat. Sections 10-153a through 10-153n Rights concerning professional organization and negotiations

Conn. Gen. Stat. Section 46a-60 Discriminatory Employment Practices Prohibited

Title VII, Civil Rights Act, 42 U.S.C. 2000e, et seq.

Policy Reference: Policy 4111.1, Minority Staff Recruitment

Policy 4118.11, Non-Discrimination

Policy adopted: July 16, 1990
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WESTON PUBLIC SCHOOLS
Weston, Connecticut