

Personnel -- CertifiedOrganizations/UnitsTeacher-Administrator-Board of Education Relationships

Recognizing that providing a high quality education for children is the paramount aim of this school system, and good morale in the teaching staff is necessary for the best education of the children, the Board of Education encourages the participation of staff members in the activities of their professional organizations and encourages the organizations to exercise their rights and responsibilities that are clearly established by law:

1. The Board of Education, under law, has the final responsibility of establishing policies for the school system.
2. The Superintendent and staff have the responsibility of carrying out the policies established.
3. The certified teaching personnel have the ultimate responsibility for providing excellent education in the classroom.

Attainment of Goals

Attainment of the goals of the educational program conducted in the schools of the district requires mutual understanding and cooperation among the Board of Education, the Superintendent and administrative staff, the certified personnel, the non-certified personnel and other citizens of the community. To this end, free and open exchange of views is desirable, proper and necessary.

Legal Reference: Connecticut General Statutes

10-153a Rights concerning professional organization and negotiation

10-153b Selection of teachers' representatives

10-153c Disputes as to elections

10-153e Strikes prohibited. Interference with the exercise of employees' rights prohibited

46a-60 Discriminatory employment practices prohibited

Policy adopted: July 16, 1990

WESTON PUBLIC SCHOOLS
Weston, Connecticut