

## 3324.1

### Business

#### Contracts

All contracts between the district and outside agencies shall conform to prescribed standards as required by law.

All contracts between the district and outside agencies shall be prepared/reviewed under the supervision of the Superintendent or his/her designee, and where appropriate, subject to the review and approval of the legal advisor to the district.

All contracts shall be signed by either the Superintendent of Schools or the Director of Finance and Operations. If a contract calls requires execution by the Chairperson of the Board of Education (“the Board”), or the approval of the Board, then such contract shall be submitted to the Board for approval at a properly posted meeting.

The school district shall not enter into any contract with a person, agency, or organization if it has knowledge that such person, agency or organization discriminates on the basis of race, color, sex, ethnicity, ancestry, religion, age, marital status, national origin, veteran status, learning disability, physical disability, mental disability, intellectual disability, sexual orientation, transgender status, gender identity or expression, and workplace hazards to reproductive systems in employment practices as well as the provision of all services, programs, and activities.

Legal Reference: Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d *et seq.*  
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e *et seq.*  
Title IX of the Education Amendments of 1972, 20 USCS § 1681, *et seq.*  
Age Discrimination in Employment Act, 29 U.S.C. § 621  
Americans with Disabilities Act, 42 U.S.C. § 12101  
Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794  
Title II of the Genetic Information Nondiscrimination Act of 2008,  
Pub.L.110  
233, 42 USC 2000ff; 34 CFR 1635  
Connecticut Fair Employment Practices Act, Connecticut General  
Statutes § 46a-60  
Connecticut General Statutes § 10-153. Discrimination on basis of  
marital status  
Connecticut General Statutes § 46a-81a Discrimination on basis of  
sexual orientation: Definitions  
Connecticut General Statutes § 46a-81c Sexual orientation discrimination.  
Employment.  
Public Act 05-10: An Act Concerning Civil Unions  
Public Act 11-55, An Act Concerning Discrimination.

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WESTON PUBLIC SCHOOLS  
Weston, Connecticut