

Weston Public Schools
 Board of Education Special Meeting
 Weston Middle School Library Resource Center
 April 24, 2017

Attendance:

Ellen Uzenoff, Chairperson	Dr. William McKersie, Superintendent
Denise Harvey, Vice Chairperson, <i>Absent</i>	Dr. Kenneth Craw, Assistant Superintendent of Curriculum and Instruction
Elise Major, Secretary/Treasurer	Mr. Lewis Brey, Director of Human Resources and Internal Counsel
Gina Albert	Dr. Craig Tunks, Director of Digital Learning and Innovation
Jacqueline Blechinger	Ms. Lois Pernice, Director of Pupil Personnel Services
Dan McNeill	Mr. Richard Rudl, Director of Finance and Operations
Sara Spaulding	Cameron Isaacs, Student BOE Representative, <i>Absent</i>
	Alex Fruhbeis, Student BOE Representative

I. CALL TO ORDER, VERIFICATION OF QUORUM
Ellen Uzenoff, Board Chairperson

II. EXECUTIVE SESSION

Motion: Move that the Weston Board of Education enter into executive session to discuss matters pertaining to personnel, correspondence from the Board's counsel subject to the attorney-client privilege, and matters pertaining to security.

- 1. Discussion regarding matters pertaining to personnel.**
 - Non-Renewal of Long-Term Substitute Teachers
 - Non-Renewal Reduction in Force-Teachers
- 2. Discussion regarding communications from the Board's counsel which are subject to the attorney-client privilege.**
- 3. Discussion regarding matters pertaining to security.**

III. RESUME PUBLIC SESSION, PLEDGE OF ALLEGIANCE

IV. RECOGNITION

- 1. Dr. William McKersie, Superintendent of Schools, will present the Weston High School 2017 CIAC Class S Girls Ski Team Champions, 2017 CIAC Class S Boys Ski**

Team Champions, and the 2017 CIAC Class M Boys Swimming and Diving Champions.

Motion: Moved that the Weston Board of Education recognize the Weston High School 2017 CIAC Class S Girls Ski Team Champions, 2017 CIAC Class S Boys Ski Team Champions, and the 2017 CIAC Class M Boys Swimming and Diving Champions and coaching staff. Motion by Ms. Major, second by Mrs. Blechinger; all in favor. (5-0)

- 2. Dr. McKersie will introduce Weston High School Students Nathan Katz, Michael Bogaev, Andrew Harwood, and Alexander McCall, who were awarded First prize in the Connecticut DMV Travelers Teen Safe Driving Video Contest.**

Motion: Moved that the Weston Board of Education recognize Nathan Katz and Michael Bogaev, who were awarded first prize in the Connecticut DMV Travelers Teen Safe Driving Video Contest. Motion by Ms. Major, second by Ms. Spaulding; all in favor. (5-0)

- 3. Dr. McKersie will introduce Weston High School Students Nathan Katz and Michael Bogaev, who are recognized for their prize winning documentaries in the 2017 C-SPAN StudentCam Documentary Competition.**

Motion: Move that the Weston Board of Education recognize the Nathan Katz and Michael Bogaev, who were recognized for their prize winning documentaries in the 2017 C-SPAN StudentCam Documentary Competition. Motion by Ms. Major, second by Mr. Albert; 5 in favor – Mrs. Uzenoff, Ms. Major, Ms. Spaulding, Mrs. Blechinger, Ms. Albert; all in favor. (5-0)

V. APPROVAL OF MINUTES

- 1. The Board will vote to approve the minutes from March 21 Executive and Regular Session.**

Motion: Move that the Weston Board of Education approve the minutes of the March 21 Executive and Regular Session. Motion by Ms. Major, second by Ms. Spaulding; 5 in favor – Mrs. Uzenoff, Ms. Major, Ms. Spaulding, Mrs. Blechinger, Ms. Albert; all in favor. (5-0)

VI. PUBLIC COMMENT-no comments

VII. STUDENT BOARD OF EDUCATION REPRESENTATIVE COMMENTS

Alex Fruhbeis spoke about the high school finishing up its spring spirit week with activities that included many teachers. There were performances by a number of WHS student musicians. A spring spirit store will be reopening, providing students and staff with new items for summer. The high school's spring community service initiative is with STAR, which provides support to individuals with developmental disabilities and their families, through employment opportunities as one example. On May 7, STAR will be holding a 5K run at Sherwood Island that on May 1 that students will be participating in. The students are excited to have a more opportunities for hands on involvement.

VIII. NEW BUSINESS

1. **Presentation of Curriculum Instructional Leader Update**

Dr. Kenneth Craw, Assistant Superintendent of Curriculum and Instruction, and Noe Medina, an education consultant with Education Policy Research, presented the Curriculum Instructional Leader Update, which began in November 2016. Mr. Medina conducted an independent review of the Weston curriculum instructional leader model, which included many interviews and round table discussions with diverse groups of stakeholders. Mr. Medina reviewed his findings and recommendations. Discussion by the Board followed.

2. **Presentation of the Updated K-12 Music Curriculum**

Dr. Craw presented the updated K-12 Music curriculum, as reviewed by the Curriculum Committee, for Board of Education adoption. The national standards were updated significantly to have more of a focus on application skills and objectives within the music curriculum. Overview documents for each of the K-12 courses were completed, along with corresponding curriculum maps. Several new courses within the music curriculum such as, Orchestra, beginning in grade four at WIS, Music Technology at WMS, and Music Theory at WHS.

Motion: Moved that the Weston Board of Education approve the updated K-12 Music curriculum as presented by Dr. Craw. Motion by Ms. Albert, second by Ms. Spaulding; all in favor. (6-0)

3. **Non-Renewal of Long-Term Substitute Teachers**

In order to comply with Connecticut General Statutes, Section 10-151, we are recommending that the following long-term substitute teachers not be renewed for the 2017-2018 school year. This action is necessary based on the duration of their long-term substitute employment, which approximates or exceeds ninety (90) days in the same assignment and does not reflect on their service to Weston Public Schools.

Motion: Moved that the contract of employment of the following long-term substitute teachers not be renewed for the 2017-2018 school year, and that the Superintendent of Schools is directed to advise such persons in writing of this action: (See attached). Motion by Ms. Major, second by Ms. Blechinger; all in favor. (6-0)

4. **Non-Renewal Reduction in Force – Teachers**

In order to comply with Connecticut General Statutes, Section 10-151, we are recommending that the following teachers not be renewed for the 2017-2018 school year. This action is attributed to the lack of an available position related to staff reduction(s) under consideration in the school district's budget and/or the return of a tenured teacher(s) from leave. This action does not reflect on their service to Weston Public Schools.

Motion: Moved that the following teachers not be renewed for the 2017-2018 school year, and that the Superintendent of Schools is directed to advise such persons in writing of this action: Motion by Ms. Major, second by Ms. Spaulding; all in favor. (6-0)

5. Discussion and Vote to Temporarily Suspend Policy 3323

Mr. Brey, Director of Human Resources and Internal Counsel, will discuss The Administration's request to extend the temporarily suspended Policy 3323.

Motion: Move, pursuant to Board of Education Bylaw 9314, that the Weston Board of Education continue the suspension of Board of Education Policy 3323, Soliciting Prices (Bids and Quotations), for the specific purpose of securing food services for the schools under the Board of Education's jurisdiction. Other than the suspension for the specific purpose stated in this motion, Policy 3323 remains in full effect. The suspension of Policy 3323, which first occurred on February 28, 2017, will continue in effect until June 19, 2017 or further action by the Board. Motion by Ms. Major, second by Ms. Spaulding; all in favor. (6-0)

6. Weston Board of Education Policies, Regulations, and Bylaws

Mr. Lewis Brey, Director of Human Resources and Internal Counsel, will provide a first reading of Weston Board of Education proposed Policy and Administrative Regulation 1312, Public Complaints.

7. Weston Board of Education Policies, Regulations, and Bylaws

Mr. Lewis Brey, Director of Human Resources and Internal Counsel, will provide a first reading of Weston Board of Education proposed Policy 4153, Family and Medical Leave.

8. Weston Board of Education Policies, Regulations, and Bylaws

Mr. Lewis Brey, Director of Human Resources and Internal Counsel, will provide a first reading of Weston Board of Education proposed Policy and Administrative Regulation 4118.13, Disability Accommodations and Discrimination.

9. Vote on Proposed Changes to 2017-2018 Calendar and Proposed 2018-2019 Calendar

Dr. McKersie will present the proposed changes to the calendar for 2017-2018 and the current draft calendar for 2018-2019.

Motion: Moved that the Weston Board of Education approve the proposed changes to the 2017-2018 calendar. Motion by Ms. Major, second by Mr. McNeill; 5 in favor – Mrs. Uzenoff, Ms. Major, Ms. Spaulding, Mrs. Blechinger, Ms. Albert; 1 opposed – Mr. McNeill. (5-1)

Motion: Moved that the Weston Board of Education approve the proposed 2018-2019 Weston Specific calendar. Motion by Mr. McNeill, second by Ms. Albert, all in favor. (6-0)

10. Ninth FY 2017 Financial Update and Approval of Transfers

Mr. Rudl, Director of Finance and Operations, to provide a monthly financial update.

Motion: Moved that the Weston Board of Education approve the transfers as presented by Mr. Rudl in the ninth FY 2017 financial update. Motion by Ms. Major, second by Mrs. Blechinger, all in favor. (6-0)

11. Financial Update of Out of District Tuition for Special Education and Approval of Transfers

Mr. Rudl will update the Board on Out of District Tuition for Special Education. Included was a memorandum from Ms. Lois Pernice, Director of Pupil Services, including special education tuition overage mitigation recommendations.

Move that the Weston Board of Education approve the transfers as presented by Mr. Rudl to cover Special Education Out of District Tuition. Motion by Ms. Major, second by Mrs. Blechinger, all in favor. (6-0)

IX. OLD BUSINESS

1. Weston Board of Education Policies, Regulations, and Bylaws

Mr. Lewis Brey, Director of Human Resources and Internal Counsel, will review:

- Weston Board of Education Administrative Regulation 1230, Sexual Offenders;
- Policy and Administrative Regulation 5119, Homeless Children and Youth.

Motion: Moved that the Weston Board of Education approve Administrative Regulation 1230, Sexual Offenders and Policy and Administrative Regulation 5119, Homeless Children and Youth. Motion by Mr. McNeill, second by Ms. Spaulding, all in favor. (6-0)

X. SUPERINTENDENT'S REPORT

- 1. District Update-**Dr. McKersie deferred comments until the review of pending items for the next Board of Education meeting.

XI. COMMITTEE REPORTS

- 1. Communications Committee – Sara Spaulding**, May 24 Realtors Open House at WHS
- 2. Curriculum Committee – Denise Harvey**
- 3. Finance Committee – Denise Harvey**
- 4. Facilities Committee – Elise Major**
- 5. Policy Committee – Daniel McNeill**
- 6. Negotiations Committee – Ellen Uzenoff**
- 7. CES – Elise Major**
- 8. CABE – Daniel McNeill**, June 13 Legislative Summary in Hartford
- 9. Weston Education Foundation – Sara Spaulding**, Katia Colaprico mentioned as a new member.

None of the Committees had anything to add to the written minutes that were already provided to the Board.

XII. WRITTEN REPORTS

1. Principals' Reports

None of the Principals had anything to add to the written reports that were already provided to the Board.

XIII. NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION

1. **May 15, 2017 AT 7:30 P.M., with an executive session at 6:30 p.m.**
2. **Dr. McKersie will review pending agenda items for the next meeting.**
One of the major agenda items for the May BOE meeting will include the results of the Drug and Alcohol survey. There will be a need for an executive session, beginning at 6:30 p.m. Dates for the 2017-2018 BOE monthly meetings and Board Workshops are being compiled and will come to the Board for a vote in May. On Wednesday, May 24, we will have a Realtor's Open House, beginning at 9:45 a.m. at Weston High School.

The June Board meeting falls the same night at the grade eight moving up ceremony. There will be a need for an executive session, beginning at 6:45 p.m. Dr. McKersie will speak with Dr. Tunks to see if the Technology Update will be presented at the June Board meeting also.

XIV. ADJOURNMENT

*Motion: Motion to adjourn by Ms. Spaulding, second by Mr. McNeill, all in favor. (6-0)
Meeting adjourned at 10:13 p.m.*

Minutes prepared by Meredith Herman, Board of Education Clerk.

Chairman

Secretary

Approved by the Board of Education May 15, 2017.