

Weston Public Schools  
 Board of Education Meeting  
 Weston Middle School Library Resource Center  
 March 28, 2013

**Attendance:**

Philip Schaefer, Chairperson	Sonya Stack
Ellen Uzenoff, Vice Chairperson	Dr. Colleen Palmer, Superintendent
Richard Bochinski, Secretary/Treasurer	Dr. Kenneth Craw, Assistant Superintendent
Nina Daniel	Lewis Brey, Director of Human Resources
Denise Harvey	Dr. Jo-Ann Keating, Director of Finance & Ops.
Dana Levin	

**I. CALL TO ORDER, VERIFICATION OF QUORUM**  
**Philip Schaefer, Chairperson**

**II. EXECUTIVE SESSION**

1. Discussion of matters concerning security strategy and the deployment of security personnel and devices affecting the security of the Weston Public Schools.

**III. RESUME PUBLIC SESSION, PLEDGE OF ALLEGIANCE**

**IV. RECOGNITION**

*Motion: Moved that the Weston Board of Education recognizes Weston Public Schools for its contribution to the Town of Weston's national distinction by the NAMM Foundation as one of the Best Communities for Music Education. Motion by Ms. Daniel, second by Mrs. Levin, all in favor. (7-0)*

**V. APPROVAL OF MINUTES**

*Motion: Moved that the Weston Board of Education approves the minutes of the February 25, 2013 Executive and Regular Sessions. Motion by Mrs. Uzenoff, second by Mrs. Levin, (5) in favor, (2) abstain. (5-2-0)*

**VI. PUBLIC COMMENT - None**

**VII. NEW BUSINESS**

**1. Resignation**

*Motion: Moved that the Weston Board of Education notes and records the resignation of Daniel McNeill, Hurlbutt Elementary School Grade 2 Teacher, effective June 30, 2013. Motion by Mrs. Levin, second by Mrs. Stack, all in favor. (7-0)*

**2. Retirement**

*Motion: Moved that the Weston Board of Education notes and records the*

*retirement of Lorraine Westervelt, Weston Middle School Technology Education Teacher, effective June 30, 2013. Motion by Ms. Daniel, second by Mrs. Harvey, all in favor. (7-0)*

**3. Revisions to Budget Request**

Dr. Palmer and Dr. Keating discussed the revised FY 2014 budget request.

*Motion: Moved that the Board of Education approve revisions to the Board of Education's FY 2014 budget request from \$46,293,668 to \$45,765,418. Motion by Mrs. Daniel, second by Mr. Bochinski, all in favor. (7-0)*

**4. School Resource Officer**

Dr. Marotto provided a comprehensive PowerPoint presentation regarding the roles and responsibilities of an SRO and the vision for an SRO support within Weston High School and the district at-large. Mrs. Wolak and Dr. Marotto answered questions following the presentation.

**5. Discussion of Format of Board of Education Meeting Minutes**

The Board discussed the role of technology, records retention periods, and desired format of meeting minutes.

**VIII. OLD BUSINESS - None**

**IX. SUPERINTENDENT'S REPORT**

**1. Special Board Meeting Tuesday, April 9, 2013 at 7:00 p.m.; Next Regular Board Meeting Tuesday, April 23, 2013 at 7:30 p.m.**

**2. Principals' Report**

Ms. Wolak, Weston High School Principal commented on the Department of Motor vehicles video contest. Mrs. Watkins, Weston Middle School Principal, discussed sixth graders connecting with students in Amman, Jordan. Mrs. Falber, Weston Intermediate School Principal, spoke about the school-wide Dr. Seuss celebration and the LRC Wolfpups reading competition. Dr. Cicchetti, Hurlbutt Elementary School Interim Principal, discussed the school's week-long Dr. Seuss celebration, a faculty meeting literacy activity, and a kindergartener's trip to the Capitol.

**3. District Update**

Dr. Palmer discussed the Hurlbutt Elementary School principal search, the upcoming April 1 security presentation by Dr. Keating, the upcoming NEASC visit, March musical productions, and the Bhutan delegation's visit to Weston High School and the United Nations. A visitation partnership with Bhutan will be discussed as an agenda item in the next Curriculum Committee meeting. June 19 was announced as the date for Commencement.

**X. COMMITTEE REPORTS**

**1. Communications Committee:** Mrs. Levin discussed budget communications, an upcoming real estate office visit, and a March 16 *Wall Street Journal* article. Next meeting April 24 at 8:00 a.m.

2. **Curriculum Committee:** nothing to report. Next meeting April 10 at 8:00 a.m.
3. **Finance Committee:** nothing to report. Next meeting April 12 at 8:00 a.m.
4. **Facilities Committee:** Mrs. Stack discussed the following items from the last Committee meeting: reservation procedures; the garden project; cost avoidance report; exterior lighting; and a computerized key system. Next meeting April 4 at 4:00 p.m.
5. **Policy Committee:** Mrs. Levin spoke about the SRO discussion. Next meeting April 3 at 8:30 a.m.
6. **Negotiations Committee:** nothing to report
7. **CES:** Mrs. Stack spoke about the Commissioner of the State Department of Education's visit to the last meeting and his discussion of a common core practice test, waivers on regulations/constraints, technology, and teacher evaluations/observations.
8. **CABE:** Mrs. Daniel spoke about an upcoming common core seminar and an impact study contained in the March 28 *Policy Highlights* email.
9. **Weston Education Foundation:** Mrs. Harvey announced three new WEF Board members and discussed a presentation by Dr. Palmer on blended learning, the creation of an informational video on what the Foundation does, development of synergies between local nonprofits, request for nominations for an award, and two events happening in September: a Civil War encampment and trivia night.

#### **XI. ADJOURNMENT**

*MOTION: Motion to adjourn by Ms. Daniel, second by Mrs. Uzenoff, all in favor. (7-0). Meeting adjourned at 9:29 p.m.*

Minutes prepared by Jennifer Markov, Board of Education Clerk.

Minutes reviewed/approved by Dr. Colleen Palmer, Superintendent.

Weston Public Schools  
 Special Board of Education Meeting  
 Weston Middle School Library Resource Center  
 April 9, 2013

**Attendance:**

Philip Schaefer, Chairperson	Sonya Stack
Ellen Uzenoff, Vice Chairperson	Dr. Colleen Palmer, Superintendent
Richard Bochinski, Secretary/Treasurer	Dr. Kenneth Craw, Assistant Superintendent
Nina Daniel	Lewis Brey, Director of Human Resources
Denise Harvey	
Dana Levin	Absent: Dr. Jo-Ann Keating, Director of Finance & Operations

**I. CALL TO ORDER, VERIFICATION OF QUORUM**  
**Philip Schaefer, Chairperson**

**II. PUBLIC COMMENT**

**John Troxell, Weston Police Department Chief of Police**, spoke in favor of a school resource officer (SRO).

**III. AGENDA ITEMS**

The Board of Education discussed the benefits of an SRO.

*MOTION: Moved that the Weston Board of Education approves the position of a School Resource Officer for Weston Public Schools, with the conditions of such to be set forth in a Memorandum of Understanding (MOU) between the Board of Education and the Weston Police Commission. Motion by Mrs. Levin, second Mrs. Harvey, all in favor. (7-0)*

**IV. ADJOURNMENT**

*MOTION: Motion to adjourn by Ms. Daniel, second by Mrs. Stack, all in favor. (7-0). Meeting adjourned at 7:17 p.m.*

Minutes prepared by Jennifer Markov, Board of Education Clerk.

Minutes reviewed/approved by Dr. Colleen Palmer, Superintendent.

**Laura Kaddis**  
56 Lords Highway  
Weston, CT 06883  
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[ilkaddis@optonline.net](mailto:ilkaddis@optonline.net)

## **STRENGTHS & HIGHLIGHTS**

- Achieved over ten years of proven leadership experience at the elementary school level
- Fosters collaboration and community with faculty and families to surpass school and district goals
- Developed exceptional skills as a trusted listener, advocate and advisor for parents
- Formed consistently high-performing teams of educators through the creation of a collaborative school leadership team

## **LEADERSHIP EXPERIENCE**

### **Principal, Hayestown Elementary School, Danbury, CT: July 2002 - Present**

For the past decade, I have been the sole administrator for a PreK - 5 school with up to 500 students and 80 staff members. During this time, I have brought the staff and the community together to create a learning environment in Danbury focused on achievement, growth and collaboration.

#### ***Achievements***

- Raised CMT scores by 24% in Reading and 20% in Math school-wide.
- Supervised and led Preschool with 90 students and 22 staff members
- Facilitated the school in being recognized as the first "Healthy School" in Danbury
- Modeled and supported the use of student work as a tool for instructional planning and support services using the Data Team process
- Designed and implemented a data management system for teachers
- Initiated successful partnership with Columbia Reading and Writing Project
- Led grade level curriculum alignment and collaboration to ensure fidelity of implementation
- Directed transition from modeling lessons to in-class coaching of balanced literacy and math
- Certified in Marzano Evaluation Model and iObservation (anticipated June 2013)

#### ***Outreach***

- Created community and parent volunteer program
- Led creation of Curriculum Night and Parent Night series
- Communicated and supported programs and policies of school through Family Reading Nights, Math/PE Nights, Family Game Nights, PTO, Open House, Preschool Outreach
- Partnered with Literacy Volunteers from the Jewish Federation of Greater Danbury Area to assist Hayestown to become a first cadre member school
- Coordinated and led largest participation rate in Danbury Kids Marathon
- Developed partnership with WestConn Football Team mentor program

### **Assistant Principal, John Read Middle School, Redding, CT: 1999 - 2002**

For three years, I served as the Assistant Principal, providing instructional, operational, strategic and cultural leadership for approximately 600 students in grades 5-8.

- Created academic support program for high achieving as well as struggling students
- Led science curriculum revision through district-wide K-12 committee
- Chaired PPT meetings
- Assisted in creation of operating budget

### **Assistant Director, Summer Enrichment Program, New Canaan, CT: 1996 - 1998**

- Assisted in the implementation and supervision of a K-12 enrichment program that included high school courses for credit

## **TEACHING EXPERIENCE**

### **Reading/Math Specialist, Springdale Elementary School, Stamford, CT: 1995 - 1999**

- Taught K-5 intervention groups, co-taught with special education teacher and led professional development for teachers

### **Fifth Grade Teacher, Davenport Ridge Elementary School, Stamford, CT: 1994 - 1995**

- Taught a diverse group of students in all core subject areas

### **First Grade Teacher, Billy Mitchell School, Lawndale, CA: 1993 - 1994**

- Taught a combination class of 26 first graders and 6 second graders in all subjects, including PE, Music and Art

## **PROFESSIONAL ACTIVITIES & TRAINING**

- Coaching Institute, Columbia Reading and Writing Project
- Columbia Readers/Writers Workshop training
- DRA, running records training
- Created Crisis Plan and Trained Staff on emergency procedures
- Member of Community Nutrition Policy Committee
- Tri-State Consortium (visiting and receiving teams)

## **CERTIFICATIONS**

- Connecticut, Intermediate Administrator Certificate (092)
- Connecticut, Provisional Educator, PreK-8
- California, Professional, PreK-12, adult education (inactive)

## **EDUCATION & ACTIVITIES**

- **University of Connecticut**, Stamford, CT - Sixth Year: Educational Leadership
- **University of California**, Los Angeles, CA - Masters of Education
- **George Washington University**, Washington, DC - Bachelor of Arts  
Dean's List, President-Sigma Kappa Sorority



**Doris Fiotakis**  
120 Old Belden Hill Road  
Wilton, Connecticut 06897  
Phone: 203-847-4272  
E-mail: [dfio@sbcglobal.net](mailto:dfio@sbcglobal.net)

**RECEIVED**  
**APR 15 2013**  
HUMAN RESOURCES

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12 April 2013


Mr. Lewis Brey  
Director of Human Resources  
Weston Public Schools  
24 School Road  
Weston, Ct. 06883

Dear Lewis:

Please consider this notice that I do not wish to return to Weston as a part-time employee next year.

Thank you for all your support in the past.

Sincerely,



Doris Fiotakis

April 3, 2013

Dr. Colleen Palmer  
Superintendent  
Weston Public Schools

Dear Dr. Palmer,

Please accept the enclosed \$7,500 check as the final payment from the Weston Middle School PTO for the AIM initiative.

We look forward to working with the administration on future opportunities to enrich the lives of our students.



Janet Hoffman  
WMS Philanthropy

Cc: Amy Watkins, WMS Principal  
BOE



**WESTON PUBLIC SCHOOLS  
2013-14 TUITION RATES**

**NEW NON-RESIDENT PUPILS**

<u>ELEMENTARY GRADES K-5</u>	<u>Total</u>	<u>Semester</u>
KINDERGARTEN	\$15,510.00	\$7,755.00
REGULAR	\$15,510.00	\$7,755.00
GIFTED	Actual Cost	
SPECIAL EDUCATION	Actual Cost	
<u>MIDDLE SCHOOL GRADES 6-8</u>		
REGULAR	\$16,201.00	\$8,100.50
GIFTED	Actual Cost	
SPECIAL EDUCATION	Actual Cost	
<u>HIGH SCHOOL GRADES 9-12</u>		
REGULAR	\$16,464.00	\$8,232.00
GIFTED	Actual Cost	
SPECIAL EDUCATION	Actual Cost	

**CERTIFIED STAFF NON-RESIDENT PUPILS**

<u>ELEMENTARY GRADES K-5</u>	<u>Total</u>	<u>Semester</u>
KINDERGARTEN	\$3,877.50	\$1,938.75
REGULAR	\$3,877.50	\$1,938.75
GIFTED	Actual Cost	
SPECIAL EDUCATION	Actual Cost	
<u>MIDDLE SCHOOL GRADES 6-8</u>		
REGULAR	\$4,050.25	\$2,025.13
GIFTED	Actual Cost	
SPECIAL EDUCATION	Actual Cost	
<u>HIGH SCHOOL GRADES 9-12</u>		
REGULAR	\$4,116.00	\$2,058.00
GIFTED	Actual Cost	
SPECIAL EDUCATION	Actual Cost	

**For approval by Weston Board of Education at the April 23, 2013 meeting.**

**Weston Board of Education Policy 5118**

## Weston Public Schools

### 3rd Financial Report for FY 2013

The third financial report for the FY 2013 General Fund Operating Budget can be found on pages 3 through 10 of this document. The financial information presented in this section of the report includes the adopted budget, quarterly and year-to-date budget transfers, the revised budget (original budget plus or minus transfers), actual year-to-date expenditures, encumbrances, anticipated expenditures that have not been encumbered and the total projected expenditures by object, which is the sum of the previous three columns. This report reflects transfers for three unanticipated expenditures. The details are as follows:

1. Additional service requirements for students with special needs occurred after the reforecast of December 31, 2012.

Transfer to:

Professional Educational Services	30,000
Tuition Out-of-District	<u>40,000</u>
Total	70,000

Transfer from:

Pupil Personnel Services - Postage	3,000
Curriculum & Instruction - Professional Services	10,000
Curriculum & Instruction - Materials	8,000
Curriculum & Instruction - Books	7,500
District Administration - Legal Settlements	18,300
District-Wide - Tuition from Regular Education Students	21,725
District-Wide - Sick Bank	<u>1,475</u>
Total	70,000

2. The district hired a roofing company to clear snow from school roofs after the February blizzard. FEMA reimburses 75% of the eligible cost. The district must incur the remaining cost. It is worth noting that clearing the roofs enabled the district to avoid school closings following the storm.

Transfer to:

Facilities - Contracted Services	35,000
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Transfer from:

Hurlbutt Elementary School - Materials	15,000
Weston High School - Materials	<u>20,000</u>
Total	35,000

2. During the lockdown at Weston High School in February, the district's network failed because it did not have sufficient capacity to process the traffic. Since it is essential that the district have the technology infrastructure necessary to communicate during emergencies, the switch replacement project that had been scheduled for this summer was accelerated and completed during the April recess.

Transfer to:

Technology - Equipment	57,900
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Transfer from:

Hurlbutt Elementary School - Books	2,000
Hurlbutt Elementary School - Equipment	3,000
Weston Intermediate School - Materials	6,000
Weston Intermediate School - Books	8,000
Weston Middle School - Materials	14,000
Weston Middle School - Books	9,000
Technology - Equipment Repairs	10,000
District Administration - Materials	3,000
District-Wide - Sick Bank	<u>2,900</u>
Total	57,900

Note: The district has preserved funds in several accounts, such as equipment repairs and substitute teachers salaries, that may not be needed. If this occurs, the administration will assess the material and book needs of the schools and reallocate funds accordingly.

**WESTON PUBLIC SCHOOLS  
3RD FINANCIAL REPORT**

**July 1, 2012 - March 31, 2013**

Descriptions	FY 2013 Adopted Budget	Year-to-Date Budget Adjustments	3rd Quarter Budget Adjustments	FY 2013 Revised Budget	FY 2013 Expended	FY 2013 Encumbered	FY 2013 Anticipated	FY 2013 Expended & Encumbered	Balance
Certified Salaries	22,603,693	-518,684	0	22,085,009	15,273,310	6,297,361	514,338	22,085,009	0
Non-Certified Salaries	5,714,810	135,578	0	5,850,388	4,610,070	1,191,924	48,394	5,850,388	0
Employee Benefits	8,737,043	93,707	-4,375	8,830,750	6,889,164	10,587	1,930,999	8,830,750	0
Total Employee Cost	<u>37,055,546</u>	<u>-289,399</u>	<u>-4,375</u>	<u>36,766,147</u>	<u>26,772,544</u>	<u>7,499,872</u>	<u>2,493,731</u>	<u>36,766,147</u>	<u>0</u>
Professional Educational Services	761,610	66,390	30,000	828,000	521,662	276,130	30,208	828,000	0
Professional Technical Services	896,430	134,699	-32,443	1,031,129	697,802	225,402	107,925	1,031,129	0
Utilities	104,980	14,290	0	119,270	78,682	32,893	7,695	119,270	0
Contracted Services/Maint. Projects	2,546,608	26,916	35,000	2,573,524	2,210,276	250,074	113,174	2,573,524	0
Equipment Repair/Rental	622,723	6,699	-6,800	629,422	443,923	135,226	50,273	629,422	0
Communications	129,292	-8,917	4,143	120,375	113,779	6,596	0	120,375	0
Other Insurance	197,112	-17,746	0	179,366	179,366	0	0	179,366	0
Postage/Advertising/Printing	65,242	-4,243	-3,000	60,999	39,641	4,797	16,561	60,999	0
Out-of-District Tuition	1,280,272	12,704	40,000	1,292,976	1,103,017	189,001	958	1,292,976	0
Training & Reimbursable Expenses	91,920	3,240	0	95,160	46,813	9,088	39,259	95,160	0
Energy	1,062,555	44,747	0	1,107,302	813,337	0	293,965	1,107,302	0
Materials	1,161,533	-19,370	-71,114	1,142,163	866,751	183,419	91,993	1,142,163	0
Books	147,338	-31,251	-26,500	116,087	85,740	8,486	21,861	116,087	0
Equipment	93,327	59,572	56,814	152,899	85,501	59,028	8,370	152,899	0
Dues & Fees	77,319	5,907	0	83,226	72,375	3,018	7,833	83,226	0
Miscellaneous	18,500	4,370	0	22,870	18,168	2,139	2,563	22,870	0
Total Non-Salary Accounts	<u>9,256,761</u>	<u>298,007</u>	<u>26,100</u>	<u>9,554,768</u>	<u>7,376,833</u>	<u>1,385,297</u>	<u>792,638</u>	<u>9,554,768</u>	<u>0</u>
General Fund Budget	<u>46,312,307</u>	<u>8,608</u>	<u>21,725</u>	<u>46,320,915</u>	<u>34,149,377</u>	<u>8,885,169</u>		<u>46,320,915</u>	<u>0</u>
<i>Fees/Gate Receipts/P&amp;R</i>	-144,528	9,941	0	-134,587	-81,164	-12,859	-40,564	-134,587	0
<i>Excess Cost Grant/Tuitions/Rev.</i>	-580,587	-18,549	-21,725	-599,136	-448,046	-9,450	-141,640	-599,136	0
Total General Fund & Grants	<u>45,587,192</u>	<u>0</u>	<u>0</u>	<u>45,587,192</u>	<u>33,620,167</u>	<u>8,862,860</u>	<u>-182,204</u>	<u>45,587,192</u>	<u>0</u>

**WESTON PUBLIC SCHOOLS  
3RD FINANCIAL REPORT**

**July 1, 2012 - March 31, 2013**

Descriptions	FY 2013 Adopted Budget	Year-to-Date Budget Adjustments	3rd Quarter Budget Adjustments	FY 2013 Revised Budget	FY 2013 Expended	FY 2013 Encumbered	FY 2013 Anticipated	FY 2013 Expended & Encumbered	Balance
<b>Hurlbutt Elementary School</b>									
Certified Salaries	2,868,247	-369,762	0	2,498,485	1,717,935	773,040	7,510	2,498,485	0
Non-Certified Salaries	341,946	-35,466	0	306,480	245,549	60,931	0	306,480	0
Professional Technical Services	3,015	0	0	3,015	1,386	0	1,629	3,015	0
Equipment Repair/Rental	3,740	0	0	3,740	1,834	160	1,746	3,740	0
Postage/Printing	1,000	0	0	1,000	126	0	874	1,000	0
Reimbursable Expenses	250	0	0	250	0	0	250	250	0
Materials	50,714	-9,447	-15,000	41,267	36,264	1,307	3,696	41,267	0
Books	17,750	-2,000	-2,000	15,750	10,868	3,728	1,154	15,750	0
Equipment	4,100	-3,000	-3,000	1,100	1,030	53	17	1,100	0
Dues & Fees	1,675	0	0	1,675	523	0	1,152	1,675	0
	<u>3,292,437</u>	<u>-419,675</u>	<u>-20,000</u>	<u>2,872,762</u>	<u>2,015,515</u>	<u>839,219</u>	<u>18,028</u>	<u>2,872,762</u>	<u>0</u>
<b>Weston Intermediate School</b>									
Certified Salaries	3,459,475	-36,318	0	3,423,157	2,373,516	983,494	66,147	3,423,157	0
Non-Certified Salaries	236,275	-51	0	236,224	173,072	63,152	0	236,224	0
Professional Technical Services	900	0	0	900	0	0	900	900	0
Equipment Repair/Rental	3,220	0	0	3,220	848	220	2,152	3,220	0
Postage/Printing	1,000	0	0	1,000	995	0	5	1,000	0
Reimbursable Expenses	500	0	0	500	0	0	500	500	0
Materials	41,387	-6,240	-6,000	35,147	28,112	3,857	3,178	35,147	0
Books	41,614	-8,000	-8,000	33,614	29,993	1,536	2,085	33,614	0
Equipment	522	-522	0	0	0	0	0	0	0
Dues & Fees	1,304	0	0	1,304	828	89	387	1,304	0
	<u>3,786,197</u>	<u>-51,131</u>	<u>-14,000</u>	<u>3,735,066</u>	<u>2,607,364</u>	<u>1,052,348</u>	<u>75,354</u>	<u>3,735,066</u>	<u>0</u>



**WESTON PUBLIC SCHOOLS  
3RD FINANCIAL REPORT**

**July 1, 2012 - March 31, 2013**

Descriptions	FY 2013 Adopted Budget	Year-to-Date Budget Adjustments	3rd Quarter Budget Adjustments	FY 2013 Revised Budget	FY 2013 Expended	FY 2013 Encumbered	FY 2013 Anticipated	FY 2013 Expended & Encumbered	Balance
<b>Weston Middle School</b>									
Certified Salaries	4,397,518	13,592	0	4,411,110	3,055,368	1,265,229	90,513	4,411,110	0
Non-Certified Salaries	223,842	354	0	224,196	173,559	50,637	0	224,196	0
Professional Technical Services	18,590	951	0	19,541	5,676	5,061	8,804	19,541	0
Equipment Repair/Rental	10,825	-1,700	0	9,125	4,047	500	4,578	9,125	0
Postage/Printing	3,452	0	0	3,452	2,245	0	1,207	3,452	0
Reimbursable Expenses	700	0	0	700	0	0	700	700	0
Materials	87,050	-14,775	-14,000	72,275	54,513	13,993	3,769	72,275	0
Books	18,307	-9,000	-9,000	9,307	7,275	71	1,961	9,307	0
Equipment	34,150	50	0	34,200	33,635	0	565	34,200	0
Dues & Fees	3,420	180	0	3,600	2,189	0	1,411	3,600	0
	<u>4,797,854</u>	<u>-10,348</u>	<u>-23,000</u>	<u>4,787,506</u>	<u>3,338,507</u>	<u>1,335,491</u>	<u>113,508</u>	<u>4,787,506</u>	<u>0</u>
<b>Weston High School</b>									
Certified Salaries	5,075,151	-65,003	0	5,010,148	3,438,268	1,480,260	91,620	5,010,148	0
Non-Certified Salaries	224,352	-9,899	0	214,453	178,891	35,562	0	214,453	0
Professional Technical Services	42,245	0	0	42,245	9,992	21,648	10,605	42,245	0
Equipment Repair/Rental	12,868	-1,214	0	11,654	3,605	2,985	5,064	11,654	0
Postage/Printing	16,421	-2,228	0	14,193	10,013	741	3,439	14,193	0
Reimbursable Expenses	2,800	290	0	3,090	1,550	0	1,540	3,090	0
Materials	151,250	-24,273	-20,000	126,977	108,815	4,546	13,616	126,977	0
Books	27,167	560	0	27,727	23,298	2,330	2,099	27,727	0
Equipment	4,200	4,937	0	9,137	8,262	0	875	9,137	0
Dues & Fees	11,950	350	0	12,300	10,265	179	1,856	12,300	0
<i>Parking Fees</i>	-20,000	0	0	-20,000	-20,000	0	0	-20,000	0
	<u>5,548,404</u>	<u>-96,480</u>	<u>-20,000</u>	<u>5,451,924</u>	<u>3,772,959</u>	<u>1,548,251</u>	<u>130,714</u>	<u>5,451,924</u>	<u>0</u>

**WESTON PUBLIC SCHOOLS  
3RD FINANCIAL REPORT**

**July 1, 2012 - March 31, 2013**

Descriptions	FY 2013 Adopted Budget	Year-to-Date Budget Adjustments	3rd Quarter Budget Adjustments	FY 2013 Revised Budget	FY 2013 Expended	FY 2013 Encumbered	FY 2013 Anticipated	FY 2013 Expended & Encumbered	Balance
<b>Athletics</b>									
Certified Salaries/Coaches Stipends	480,077	-14,211	0	465,866	325,263	26,670	113,933	465,866	0
Non-Certified Salaries	113,130	4,149	0	117,279	77,366	12,282	27,631	117,279	0
Professional Technical Services	80,669	-2,100	0	78,569	42,259	1,400	34,910	78,569	0
Police/Fire Services	4,000	0	0	4,000	2,848	402	750	4,000	0
Insurance	7,779	2,221	0	10,000	10,000	0	0	10,000	0
Transportation - Extra Curricular	77,622	0	0	77,622	57,121	19,826	675	77,622	0
Materials	55,000	0	0	55,000	23,101	6,631	25,268	55,000	0
Equipment	0	0	0	0	0	0	0	0	0
Dues & Fees	14,318	0	0	14,318	14,300	0	18	14,318	0
<i>Participation Fees/Gate Receipts</i>	<i>-94,678</i>	<i>9,941</i>	<i>0</i>	<i>-84,737</i>	<i>-44,173</i>		<i>-40,564</i>	<i>-84,737</i>	<i>0</i>
	<u>737,917</u>	<u>0</u>	<u>0</u>	<u>737,917</u>	<u>508,085</u>	<u>67,211</u>	<u>162,621</u>	<u>737,917</u>	<u>0</u>
<b>Special Education</b>									
Certified Salaries	3,178,846	-153,774	0	3,025,072	2,098,296	883,731	43,045	3,025,072	0
Non-Certified Salaries	1,334,191	26,791	0	1,360,982	1,094,252	266,730	0	1,360,982	0
Professional Educational Services	730,500	65,000	30,000	795,500	520,850	244,442	30,208	795,500	0
Professional Technical Services	168,800	-15,000	0	153,800	115,851	29,190	8,759	153,800	0
Equipment Repair/Rental	5,000	0	0	5,000	856	0	4,144	5,000	0
Tuition Out-of-District	1,280,272	12,704	40,000	1,292,976	1,103,017	189,001	958	1,292,976	0
Reimbursable Expenses	3,000	0	0	3,000	194	0	2,806	3,000	0
Materials	38,425	-4,939	-1,914	33,486	24,548	3,715	5,223	33,486	0
Books	6,500	-600	0	5,900	3,455	242	2,203	5,900	0
Equipment	15,000	-2,876	1,914	12,124	12,124	0	0	12,124	0
Dues & Fees	2,000	0	0	2,000	515	0	1,485	2,000	0
<i>Excess Cost Grant/Pre-School</i>	<i>-555,488</i>	<i>12,250</i>	<i>0</i>	<i>-543,238</i>	<i>-401,598</i>	<i>0</i>	<i>-141,640</i>	<i>-543,238</i>	<i>0</i>
	<u>6,207,046</u>	<u>-60,444</u>	<u>70,000</u>	<u>6,146,602</u>	<u>4,572,360</u>	<u>1,617,051</u>	<u>-42,809</u>	<u>6,146,602</u>	<u>0</u>

**WESTON PUBLIC SCHOOLS  
3RD FINANCIAL REPORT**

**July 1, 2012 - March 31, 2013**

Descriptions	FY 2013 Adopted Budget	Year-to-Date Budget Adjustments	3rd Quarter Budget Adjustments	FY 2013 Revised Budget	FY 2013 Expended	FY 2013 Encumbered	FY 2013 Anticipated	FY 2013 Expended & Encumbered	Balance
<b>Pupil Personnel Services</b>									
Certified Salaries	1,561,280	116,324	0	1,677,604	1,128,378	526,696	22,530	1,677,604	0
Non-Certified Salaries	704,257	18,912	0	723,169	538,110	164,296	20,763	723,169	0
Professional Technical Services	111,500	60,000	0	171,500	96,862	73,191	1,447	171,500	0
Equipment Repair/Rental	1,475	0	0	1,475	0	290	1,185	1,475	0
Postage/Printing	13,549	-6,089	-3,000	7,460	1,680	2,000	3,780	7,460	0
Reimbursable Expenses	0	1,500	0	1,500	0	0	1,500	1,500	0
Materials	15,700	0	0	15,700	12,492	1,109	2,099	15,700	0
Equipment	0	0	0	0	0	0	0	0	0
Dues & Fees	575	0	0	575	325	0	250	575	0
	2,408,336	190,647	-3,000	2,598,983	1,777,847	767,582	53,554	2,598,983	0
<b>Curriculum &amp; Instructional Improvement</b>									
Certified Salaries	826,950	513	0	827,463	606,379	210,301	10,783	827,463	0
Non-Certified Salaries	57,942	1,091	0	59,033	52,244	6,789	0	59,033	0
Professional Educational Services	31,110	1,390	0	32,500	812	31,688	0	32,500	0
Professional Technical Services	202,250	2,850	-10,000	205,100	143,765	23,684	37,651	205,100	0
Training & Reimbursable Expenses	68,870	250	0	69,120	32,694	4,463	31,963	69,120	0
Materials	9,075	-714	-8,000	8,361	5,025	49	3,287	8,361	0
Books	36,000	-12,211	-7,500	23,789	10,851	579	12,359	23,789	0
Equipment	8,355	0	0	8,355	367	1,075	6,913	8,355	0
Dues & Fees	13,857	5,137	0	18,994	16,165	2,200	629	18,994	0
	1,254,409	-1,694	-25,500	1,252,715	868,302	280,828	103,585	1,252,715	0

**WESTON PUBLIC SCHOOLS  
3RD FINANCIAL REPORT**

**July 1, 2012 - March 31, 2013**

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<b>Technology</b>									
Certified Salaries	158,992	-40,188	0	118,804	73,585	38,786	6,433	118,804	0
Non-Certified Salaries	395,553	43,008	0	438,561	321,256	117,305	0	438,561	0
Professional Technical Services	91,350	-8,143	-4,143	83,207	50,592	12,962	19,653	83,207	0
Equipment Repair/Rental	371,425	3,820	-10,000	375,245	268,156	102,204	4,885	375,245	0
Communications	30,172	-5,857	4,143	24,315	24,315	0	0	24,315	0
Reimbursable Expenses	1,800	1,200	0	3,000	2,250	750	0	3,000	0
Materials	31,750	709	0	32,459	29,733	2,726	0	32,459	0
Software	236,490	13,292	0	249,782	218,950	29,198	1,634	249,782	0
Equipment	0	62,690	57,900	62,690	4,790	57,900	0	62,690	0
Dues & Fees	0	65	0	65	65	0	0	65	0
	<u>1,317,532</u>	<u>70,596</u>	<u>47,900</u>	<u>1,388,128</u>	<u>993,692</u>	<u>361,831</u>	<u>32,605</u>	<u>1,388,128</u>	<u>0</u>
<b>District Administration</b>									
Certified Salaries	555,178	10,298	0	565,476	456,322	109,154	0	565,476	0
Non-Certified Salaries	367,200	15,933	0	383,133	321,639	61,494	0	383,133	0
Professional Technical Services	51,500	97,641	-18,300	149,141	107,175	27,014	14,952	149,141	0
Equipment Repair/Rental	2,500	2,400	0	4,900	0	0	4,900	4,900	0
Postage/Advertising/Printing	11,250	4,074	0	15,324	9,274	1,083	4,967	15,324	0
Reimbursable Expenses	14,000	0	0	14,000	10,125	3,875	0	14,000	0
Materials	22,500	-4,411	-3,000	18,089	12,689	1,486	3,914	18,089	0
Equipment	0	0	0	0	0	0	0	0	0
Dues & Fees	27,800	175	0	27,975	26,780	550	645	27,975	0
Miscellaneous	6,500	0	0	6,500	3,403	534	2,563	6,500	0
	<u>1,058,428</u>	<u>126,110</u>	<u>-21,300</u>	<u>1,184,538</u>	<u>947,407</u>	<u>205,190</u>	<u>31,941</u>	<u>1,184,538</u>	<u>0</u>

**WESTON PUBLIC SCHOOLS  
3RD FINANCIAL REPORT**

**July 1, 2012 - March 31, 2013**

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<b>Facilities</b>									
Non-Certified Salaries	1,442,009	71,232	0	1,513,241	1,201,747	311,494	0	1,513,241	0
Professional Technical Services	11,480	-3,600	0	7,880	4,655	450	2,775	7,880	0
Utilities	104,980	14,290	0	119,270	78,682	32,893	7,695	119,270	0
Contracted Services	1,150,110	9,346	35,000	1,159,456	900,793	203,297	55,366	1,159,456	0
Maintenance Projects	63,950	20,716	0	84,666	52,858	9,585	22,223	84,666	0
Equipment Repair/Rental	78,834	1,658	0	80,492	51,616	13,621	15,255	80,492	0
Communications	99,120	-3,060	0	96,060	89,464	6,596	0	96,060	0
Property Insurance	98,150	-8,639	0	89,511	89,511	0	0	89,511	0
Materials	257,408	22,277	0	279,685	217,673	40,692	21,320	279,685	0
Equipment	0	0	0	0	0	0	0	0	0
Dues & Fees	420	0	0	420	420	0	0	420	0
Miscellaneous	12,000	4,370	0	16,370	14,765	1,605	0	16,370	0
In-Kind Revenue from Parks & Rec.	-29,850	0	0	-29,850	-16,991	-12,859	0	-29,850	0
	<u>3,288,611</u>	<u>128,590</u>	<u>35,000</u>	<u>3,417,201</u>	<u>2,685,193</u>	<u>607,374</u>	<u>124,634</u>	<u>3,417,201</u>	<u>0</u>
<b>Energy Management</b>									
Non-Certified Salaries	40,700	630	0	41,330	33,366	7,964	0	41,330	0
Professional Technical Services	190,800	0	0	190,800	159,000	31,800	0	190,800	0
Energy	1,062,555	44,747	0	1,107,302	813,337	0	293,965	1,107,302	0
	<u>1,294,055</u>	<u>45,377</u>	<u>0</u>	<u>1,339,432</u>	<u>1,005,703</u>	<u>39,764</u>	<u>293,965</u>	<u>1,339,432</u>	<u>0</u>
<b>Transportation</b>									
Non-Certified Salaries	179,272	-2,452	0	176,820	152,210	24,610	0	176,820	0
Contracted Services	1,174,257	-1,046	0	1,173,211	1,157,245	15,966	0	1,173,211	0
Equipment Repair	12,700	-2,422	3,200	10,278	10,278	0	0	10,278	0
Auto Insurance	7,955	0	0	7,955	7,955	0	0	7,955	0
Materials (fuel)	151,284	9,151	-3,200	160,435	88,555	71,880	0	160,435	0



**WESTON PUBLIC SCHOOLS  
3RD FINANCIAL REPORT**

**July 1, 2012 - March 31, 2013**

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Equipment	27,000	-1,707		25,293	25,293	0	0	25,293	0
Revenue	-20,340	1,440		-18,900	-9,450	-9,450	0	-18,900	0
	1,532,128	2,964	0	1,535,092	1,432,086	103,006	0	1,535,092	0
<b>District Wide</b>									
Liability Insurance	83,228	-11,328	0	71,900	71,900	0	0	71,900	0
Regular Education - Tuition	-4,759	-32,239	-21,725	-36,998	-36,998	0	0	-36,998	0
Staffing Allowance	61,211	613	0	61,824	0	0	61,824	61,824	0
Salary Allowance	115,924	-115,924	0	0	0	0	0	0	0
Turnover Savings	-135,156	135,156	0	0	0	0	0	0	0
	120,448	-23,722	-21,725	96,726	34,902	0	61,824	96,726	0
<b>Health Insurance</b>									
Health Benefits	6,373,113	93,111	0	6,466,224	5,103,754	0	1,362,470	6,466,224	0
Social Security	454,523	11,300	0	465,823	368,768	0	97,055	465,823	0
Medicare	406,374	-6,880	0	399,494	276,988	0	122,506	399,494	0
Workers Compensation	157,433	0	0	157,433	157,433	0	0	157,433	0
Unemployment Compensation	70,000	0	0	70,000	53,864	4,972	11,164	70,000	0
Early Retirement	4,759	0	0	4,759	4,759	0	0	4,759	0
Pension Program	770,104	-2,005	0	768,099	567,176	0	200,923	768,099	0
GASB 43/45	250,000	0	0	250,000	250,000	0	0	250,000	0
Tuition Reimbursement	70,000	0	0	70,000	0	0	70,000	70,000	0
Life Insurance	96,496	0	0	96,496	66,141	5,615	24,740	96,496	0
Disability Insurance	13,030	2,556	0	15,586	11,689	0	3,897	15,586	0
Sick Bank	61,211	-4,375	-4,375	56,836	25,799	0	31,037	56,836	0
Management Services	10,000	0	0	10,000	2,793	0	7,207	10,000	0
	8,737,043	93,707	-4,375	8,830,750	6,889,164	10,587	1,930,999	8,830,750	0
<b>Copy Center</b>									
Non-Certified Salaries	54,141	1,346	0	55,487	46,809	8,678	0	55,487	0

**WESTON PUBLIC SCHOOLS  
3RD FINANCIAL REPORT**

**July 1, 2012 - March 31, 2013**

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Equipment Rental	120,136	4,157	0	124,293	102,683	15,246	6,364	124,293	0
Postage	18,570	0	0	18,570	15,308	973	2,289	18,570	0
Materials	13,500	0	0	13,500	6,281	2,230	4,989	13,500	0
	206,347	5,503	0	211,850	171,081	27,127	13,642	211,850	0