

Weston Public Schools
Board of Education Special Meeting
Weston Middle School Library Resource Center
July 18, 2016

Attendance:

Ellen Uzenoff, Chairperson	Sara Spaulding
Philip Schaefer, Vice Chairperson	Dr. William McKersie, Superintendent
Elise Major, Secretary/Treasurer	Dr. Kenneth Craw, Assistant Superintendent of Curriculum and Instruction
Jacqueline Blechinger	Dr. Craig Tunks, Director of Digital Learning and Innovation
Daniel McNeill	Richard Rudl, Director of Finance & Operations
Denise Harvey	Lois Pernice, Director of Pupil Personnel Services

III. CALL TO ORDER, VERIFICATION OF QUORUM
Ellen Uzenoff, Chairperson

IV. EXECUTIVE SESSION

1. Matters Pertaining to Personnel

A. Discussion of Salary Increases for:

- **Athletic Trainer (2);**
- **Behavioral Specialist;**
- **Vocational Therapist;**
- **Unaffiliated Bus Aides (5); and**
- **Unaffiliated Special Education Drivers (7).**

V. PLEDGE OF ALLEGIANCE

VI. APPROVAL OF MINUTES, pages 1-8

1. The Board will vote to approve the minutes from June 6 and June 13.

Motion: Moved that the Weston Board of Education approves the minutes of the June 6, 2016, Regular and Executive Sessions, and the June 13, 2016 Special Meeting. Motion by Mr. Schaefer, second by Ms. Harvey, all in favor. (7-0)

VII. PUBLIC COMMENT – No report

VIII. NEW BUSINESS

1. Discussion and approval of use of funds remaining from fiscal year 2016, pages 9-12

Motion: Moved that the Weston Board of Education approves that the funds in the amount of \$92,043 be allocated as specified in the letter dated July 14, 2016, from Richard Rudl, Director of Finance and Operations. Motion by Mr. McNeill, second by Ms. Blechinger; 6 in favor – Mrs. Uzenoff, Ms. Major, Ms.

Harvey, Ms. Blechinger, Mr. McNeill, Ms. Spaulding; 1 opposed – Mr. Schaefer. (6-1)

2. Approval of the Loan with M-Corp Credit Corporation for the Completed Energy Efficiency Projects

Motion: Moved that the Weston Board of Education approves the loan with M-Corp Credit Corporation in the sum of \$280,366.99 in a form and substance satisfactory to the Board's internal counsel and the Superintendent of Schools, and authorizes the Superintendent of Schools to execute the contract on behalf of the Board. Motion by Ms. Major, second by Ms. Blechinger, all in favor. (7-0)

3. Discussion and approval of salary increases for

- **Athletic Trainer (2);**
- **Behavioral Specialist;**
- **Vocational Specialist;**
- **Unaffiliated Bus Aides (5); and**
- **Unaffiliated Special Education Drivers (7)**

Motion: Moved that the Weston Board of Education approves a 2.5% general wage increase for fiscal year 2016, inclusive of any increases provided for in fiscal year 2016, and 2.7% for fiscal year 2017, for the following positions:

- *Special Education Drivers, of which there are seven (7). Motion by Ms. Harvey, second by Ms. Spaulding, all in favor. (7-0)*

Motion: Moved that Weston Board of Education approves a 2.7% general wage increase for fiscal year 2017 for the following positions:

- *Behavioral Specialist, Vocational Specialist, and Athletic Trainer (of which there are two (2)). Motion by Ms. Harvey, second by Ms. Spaulding, all in favor. (7-0)*

Motion: Moved that Weston Board of Education approves a 2.5% general wage increase for fiscal year 2016, and a 2.7% for fiscal year 2017 for the following position:

- *Bus Aides (of which there are five (5)). Motion by Ms. Harvey, second by Ms. Spaulding, all in favor. (7-0)*

4. Adoption of Resources, pages 13-18

Dr. Kenneth Craw, Assistant Superintendent, discussed textbook proposals, including resources that have been reviewed by the Curriculum Committee and are recommended for approval by the Board of Education.

Motion: Moved that the Weston Board of Education adopts the following resources:

- *Weston High School grades 11-12: "Meyers' Psychology for AP 2e" by Meyers;*
- *Weston High School grades 11-12: "Your World, Your Turn" by Withgott. Motion by Ms. Major, second by Mr. McNeill, all in favor. (7-0)*

Dr. Craw reviewed the phasing in of the budgeted French textbooks with a new series of high school French textbooks (which were piloted during the 2015-2016 school year), beginning with French 4 and French 4H.

5. Staffing Update

In Lewis Brey's absence, Mr. Richard Rudl, Director of Finance and Operations, and Dr. Kenneth Craw, Assistant Superintendent of Curriculum and Instruction, provided an update on staffing for the 2016-2017 school year. Eight teachers participated in the early retirement incentive program and to date, seven positions have been filled. We have six teachers to replace outside of the early retirement incentive program, with three positions left to fill.

Hurlbutt Elementary School

The following positions remain open for HES: early learning center teacher, second grade teacher and a reading teacher.

Weston Intermediate School

The following positions remain open for WIS: third grade teacher. A special education teacher, library media specialist, and speech and language teacher have been hired.

Weston Middle School

The following positions remain open for WMS: part time Spanish teacher. A science teacher, Project Challenge teacher, and part-time French teacher have been hired.

Weston High School

The following positions remain open for WHS: full-time social studies teacher, .3 FTE social studies teacher, and a long-term substitute Spanish teacher. An English teacher, mathematics teacher, and physics teacher have been hired.

IX. OLD BUSINESS

X. SUPERINTENDENT'S REPORT

1. Next Regular Board Meeting is Monday, August 15, 2016, at 7:30 p.m.

2. District Update

Dr. McKersie, Superintendent of Schools, updated the current enrollment status for the upcoming 2016-2017 school year, planning for the administrative retreat, summer school and programming, school resource officer, and shifting responsibility for oversight of security from Dr. Tunks to Mr. Rudl.

XI. COMMITTEE REPORTS

1. Communications Committee – No report

2. Curriculum Committee – Philip Schaefer

Per Mr. Schaefer, new textbook proposals, new high school grade 10 global studies course, new grade 8 Capstone experience, and results from the middle and high school portfolio process and writing center were discussed.

3. Finance Committee – Denise Harvey

Ms. Harvey highlighted the following items from the last committee meeting that were not discussed at the last regular Board of Education meeting: fiscal year 2016 transfers, forthcoming absenteeism study being prepared by Lewis Brey, 2016-2017 tuition rates, and food service sales.

4. Facilities Committee – Elise Major

Per Ms. Major, the following items were discussed at the July meeting: capital and maintenance summer projects, memoranda of understandings for the pool and fields, master facilities plan, and the senior center beautification committee. The next meeting is on August 12.

5. Policy Committee – No report

6. Negotiations Committee – No report

7. CES – No report

8. CABA – No report

9. Weston Education Foundation – No report

XII. ADJOURNMENT

There being no further business to discuss, the meeting adjourned at 8:47 p.m.

Minutes prepared by Meredith Herman, Board of Education Clerk.

Chairman

Secretary

Approved by the Board of Education August 15, 2016.