

**Bylaws of the Board****Board Operational Goals**

The Board is committed to the education of all students as appropriate to the best of their individual abilities; to a constant awareness of the concerns and desires of the whole community regarding the quality and performance of the school system; and to the employment of a Superintendent who will see that the district maintains a position as an outstanding school system and under those leadership school personnel will carry out the policies of the Board with imagination and dedication.

In carrying out this function, the Board recognizes the following general responsibilities as paramount:

1. Formulate and interpret policies.
2. Delegate administrative duties.
3. Make decisions on education, policy and budget matters.
4. Make a continuous appraisal of the educational and administrative process.
5. Judiciously administer town funds for education.
6. Determine school building needs and communicate them to the appropriate town agencies.
7. Set educational objectives.

The Board considers that its most important functions fall into the following categories:

1. Legislative or Policy making

The Board is responsible for the development of policy and for the employment of a Superintendent who will carry out its policy through the development and implementation of regulations.

2. Educational Planning and Appraisal

The Board is responsible for acquiring reliable information from responsible sources, which will enable it to make the best possible decisions about the scope

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and nature of the educational program. The Board is responsible for requiring appraisal of the results of the educational program.

3. **Staffing and Appraisal**

The Board is responsible for employing the staff necessary for carrying out the instructional program and establishing salaries and salary schedules, the other terms and conditions of employment, as well as for personnel policies. The Board is responsible for appraising the effectiveness of its staff by providing for their regular evaluation.