

## **Title IX and Non-Discrimination Notice**

*"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance..." 20 U.S.C. § 1681*

Title IX of the Education Amendments of 1972 (Title IX) prohibits discrimination based on sex in educational programs which receive federal financial assistance. Athletics are one component of Title IX. Other programs and activities which may be included are: course offerings and access, co-curricular activities, hiring, retention, benefits, and leave. Title IX also protects students and employees, both male and female, from unlawful sexual harassment in school programs and activities.

In compliance with Title IX, and in accordance with other federal and state laws, Weston Public Schools prohibits discrimination on the basis of sex, race, color, ethnicity, ancestry, national origin, marital status, age, veteran status, learning disability, past or present history of mental disability, intellectual disability, physical disability, religion, sexual orientation, transgender status, gender identity or expression, and workplace hazards to reproductive systems in employment as well as in the provision of all services, programs, and activities. The Board of Education's Policies and Regulations regarding non-discrimination can be found on the District's website:

<http://www.westonps.org/page.cfm?p=4923>

The District's Title IX Coordinators monitor compliance with this law and other federal and state laws that prohibit discrimination. The Title IX Coordinators investigate all complaints of discrimination and address all violations. The Title IX Coordinators also facilitate any measures that may be necessary to protect the complainant(s).

Individuals with questions or concerns about Title IX, other federal and state laws concerning discrimination, and/or those who wish to file a complaint of non-compliance, may contact the District's Title IX Coordinator, or the building based Title IX Coordinators, for more information:

### District Coordinator

Lewis D. Brey  
Director of Human Resources and  
Internal Counsel  
24 School Road  
Weston, CT 06883  
(203) 221-6554  
lewisbrey@westonps.org

Weston High School Coordinator

Matthew Filip  
Assistant Principal  
Weston High School  
115 School Road  
Weston, CT 06883  
(203) 221-6505  
matthewfilip@westonps.org

Weston High School Coordinator

Juliane Givoni  
Assistant Principal  
Weston High School  
115 School Road  
Weston, CT 06883  
(203) 221-6504  
julianegivoni@westonps.org

Weston Middle School Coordinator

Dru Walters  
Assistant Principal  
Weston Middle School  
135 School Road  
Weston, CT 06883  
(203) 221-6364  
druwalters@westonps.org

Weston Middle School Coordinator

Martine King  
Assistant Director to PPS  
Weston Middle School  
135 School Road  
Weston, CT 06883  
(203) 221-6360  
martineking@westonps.org

Weston Intermediate School Coordinator

Nicole Wilhelm  
Assistant Principal  
Weston Intermediate School  
95 School Road  
Weston, CT 06883  
(203) 221-6334  
nicolewilhelm@westonps.org

Hurlbutt Elementary School Coordinator

Kimberly Kus  
Assistant Principal  
Hurlbutt Elementary School  
9 School Road  
Weston, CT 06883  
(203) 221-6304  
kimkus@westonps.org

Alternatively, or in addition to the Title IX Coordinator(s), inquiries regarding Title IX may be directed to the U.S. Department of Education's Office for Civil Rights, the federal agency charged with enforcing compliance with Title IX:

Boston Office  
Office for Civil Rights  
US Department of Education  
5 Post Office Square, 8th Floor  
Boston, MA 02109-3921  
Telephone: (617)289-0111  
Email: OCR.Boston@ed.gov